

2161 JTRW

DOCKET NUMBER: JP920000372US1

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IN THE UNITED STATES PATENT & TRADEMARK OFFICE

In re application of	:	May 4, 2004
Okamoto, Y. et al.	:	IBM Corp. - T81/503-3
Serial #: 10/020,305	:	PO Box 12195
Filed: Dec. 14, 2001	:	Res. Tri. Park, NC 27709
For: A System or Method for	:	Group Art Unit: 2161
Recruiting Employees	:	Customer Number: 25259

INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
Alexandria, VA 22313-1450

Sir:

In recognition of applicant's continuing duty of disclosure, attached are copies of references cited by the JPO Examiner in a counterpart foreign application.

"I hereby certify that each item of information contained in this information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this Information Disclosure Statement".

We respectfully request that these documents be considered and officially cited in the subject application in accordance with MPEP 609.

Respectfully Submitted,

Gerald R. Woods

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IO-1449 LIST OF PRIOR ART CITED BY APPLICANT <i>(Use several sheets if necessary)</i>	ATTORNEY DOCKET NO. JP920000372US1	SERIAL NO. 10/020,305
	APPLICANT: Okamoto, Y. et al.	
	FILING DATE Dec. 14, 2001	GROUP ART UNIT 2161

U.S. PATENT DOCUMENTS

EXAMINER INITIAL	DOCUMENT NO.	PUBLICATION DATE	INVENTOR NAME	CLASS/ SUBCLASS	FILING DATE

FOREIGN PATENT DOCUMENTS

EXAMINER INITIAL	DOCUMENT NO.	PUBLICATION DATE	COUNTRY	CLASS/ SUBCLASS	TRANSLATION YES NO
	aa PUPA 11-007467	1/12/99	Japan	G06F 17/60	Yes
	ab PUPA 05-281900	10/29/93	Japan	G09B 19/00	Yes
	ac PUPA 11-296061	10/29/99	Japan	G09B 7/00	Yes

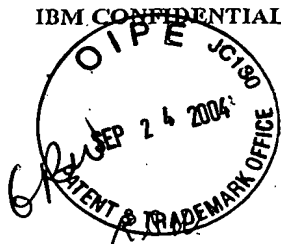
OTHER PRIOR ART *(including author, title, date, pertinent page, etc.)*

DATE CONSIDERED

EXAMINER

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP § 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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*** Information Materials for IDS ***

To JP IP Law Docket Number JP9-2000-0372 Date July/08/' 04Prepared by Hiroshi Murakami Date of JPO Office Action June/08/' 04**Applied Art** (The following reference(s) were cited by JPO Examiner as Prior art to the following JP claims)

Ref.	Patent Document No. or Title	Publication Date (MM/DD/YY)	English abs. or counterpart document available (Y/N)	JP claim(s)
A	PUPA11-007467	01/12/' 99	Y	1-13
B	PUPA05-281900	10/29/' 93	Y	1-13
C	PUPA11-296061	10/29/' 99	Y	1-13
D				
E				
F				

<NOTE>

- ◇ PUPA : Published Unexamined Patent Application ◇ PEPA : Published Examined Patent Application
 ◇ PUUMA : Published Unexamined Utility Model Application ◇ PEUMA : Published Examined Utility Model Application
 ◇ JP : Japanese Patent ◇ * : Reference being filed before and published after the priority application date of the subject docket

to be continued ☐**Background Art** (The following reference(s) were cited but not applied to the JP claims.)

Ref.	Patent Document No. or Title	Ref.	Patent Document No. or Title
bgA		bgD	
bgB		bgE	
bgC		bgF	

Comment, if any :

to be continued ☐